

## **Le Tien Truong**

### **CEO**

#### **Vietnam National Textile and Garment Group (VINATEX)**

Mr. Le Tien Truong is the Chief Executive Officer (CEO) and a member of the Board of Directors of VINATEX, which is a leader in Vietnamese textile and garment industry. He is also the Vice Chairman of Vietnam Textile and Apparel Association (VITAS).

Mr. Le Tien Truong has a distinguished career in textile and garment industry. He has been working for VINATEX since 2007 where he served as the Executive Director (August 2007 - June 2008), the Vice President and a member of the Management Board (July 2008 - July 2014), and became the President and CEO and a member of the BOD in July 2014.

Prior to VINATEX, Mr. Le Tien Truong had worked for Coats Phong Phu, a joint venture of Coats which is the world's leading industrial thread manufacturer and a major player in the Americas textiles crafts market. He held several key positions for Coats such as the Director of Northern Region (2000) and the Human Resources Director for Coats Asia Pacific (2002).

Mr. Le Tien Truong graduated from Hanoi University of Technology as a mechanical engineer in 1994 and earned his Master of Business Administration in Human Resource Management from Asia Institute of Technology (Thailand) in 1997. Subsequently, he was trained through various executive leadership programs in the United Kingdom (Ashridge - 2001), France (INSEAD - 2002) and the United State of America (at Harvard Kennedy School in 2009). In addition to academic study, Mr. Le Tien Truong has experienced in different management areas, particularly in corporate governance (setting business objectives, designing strategy plans and balance scorecard, and developing governance tools and structures, etc.) and human resource management (building up salary scale and assessing training needs, etc.). His interests include human resources development, organizational design and information technology application in human resource management.

Mr. Le Tien Truong has made an outstanding contribution to the growth of Vietnamese textile and garment industry while serving as a proactive and decisive leader at VINATEX and VITAS, especially he has been an active participant in the Trans-Pacific Partnership Negotiations, Euro – Vietnam Free Trade Agreement negotiations.

